

ENVIRONMENTAL POLICY STATEMENT

Friction Technology Ltd is a specialist manufacturer of friction materials for the automotive, power and manufacturing sector, based in Caernarfon, North Wales. We recognise our responsibility to protect the Environment and how our operations cause an environmental impact. We are committed to reducing these impacts through our Environmental Management System.

To achieve this, the Company commits to:

- Complying with all of our relevant compliance obligations;
- The protection of the environment, including prevention of pollution at all stages in the life cycle
- Continual improvement of our Environmental Management System and environmental performance;
- Reduce utilities usage by monitoring and targeting our consumption and setting improvement targets where possible;
- Minimise waste through our design process
- Source products and labour locally as far as possible
- Ensuring that our staff are sufficiently knowledgeable to comply with our obligations and reduce our environmental risks.

The Directors and Managers of Friction Technology Ltd fully support this Policy and will lead by example in order to demonstrate the Environmental culture expected of its employees. This Policy will be reviewed when required, but at least annually and shall be made available at pertinent locations across the company and to all customers, stakeholders and interested parties upon request.

Signed: *Steve Magee* (Director)